

Monday, August 23, 2021

1. Call to Order and Pledge of Allegiance (2:220)

President Barbara Nettles called the meeting to order at 5:00pm.

2. Roll Call (2:220)

The following members were present: Ms. Juanita Jordan, Ms. Barbara Nettles, Ms. Joyce Dickerson, Ms. Yvette Black, Ms. Carlene Matthews and Ms. Sharron Davis. The following members were absent: Ms. Kathy Taylor.

Also present were: Dr. Kimako Patterson, Superintendent

3. Rescission of Employee Resignation

Ms. Jordan moved and it was seconded by Ms. Dickerson to approve the Rescission of Justin Mathes' Resignation. On roll call the following members voted aye: Ms. Matthews, Ms. Dickerson, Ms. Black, Ms. Davis, Ms. Jordan and Ms. Nettles. Nays: None. Absent: Ms. Taylor.

4. Policy Review

Dr. Patterson and the Board reviewed the District Policies up for a 5-year review, as well as, those Policies due for a draft update. Dr. Patterson and the Board made edits and corrections where necessary.

5. Superintendent Goals

Dr. Patterson and the Board reviewed the Superintendent's contract and goals for revisions and additions. The Board will continue to review the Superintendent's goal progress quarterly in support of her annual evaluation.

6. Strategic Plan Goals

Dr. Patterson began by sharing with the Board that she continues to monitor the dates listed on the Strategic Plan. Dr. Patterson and the Board then reviewed each goal to measure its progress and need for improvements and/or revisions to the goal. The Strategic Plan includes goals related to construction, curriculum and instruction, extracurricular activities, student clubs, and District wide programs.

7. Annual Calendar

Dr. Patterson and the Board engaged in a brief conversation related to the Annual Board Calendar as it related to the current timelines for discussion. The Board and Dr. Patterson concluded that the annual calendar will now be presented for discussion and revisions at the end of each school year instead of the beginning, so that the timeline and calendar are established prior to the next school year.

8. Employee Stipends

Dr. Patterson began by giving her recommendation to increase the Afterschool Program wage amount for the 2021-2022 school year. Dr. Patterson explained that this is important as we begin to get students back on track academically, we must provide an increased incentive for teachers to commit to performing the extra duty. Dr. Patterson then recommended additional stipends be added to the District Math Coordinators, as well as, the Student Engagement Officers current salaries for the 2021-2022 school year, due to increased duties being added to their workload. Dr. Patterson and the Board then discussed a feasible amount to be given to each staff member. Before closing the discussion, Dr. Patterson reiterated that the increases stated will only be for the 2021-2022 school year and therefore will present a memorandum of understanding.

9. Remote Learning Requests

Dr. Patterson and the Board took time to review each Remote Learning request letter submitted by parents wishing to keep their child(ren) home for the 2021-2022 school year. The Board and Dr. Patterson gave their recommendations for each request submitted. After the decisions were made, Dr. Patterson and the Board determined that progress will be reviewed on a quarterly basis.

10. New Business

No business discussed.

11. Executive Session (2:200)

N/A

12. Adjournment (2:200)

Ms. Black moved and it was seconded by Ms. Dickerson to adjourn the August 23, 2021 Committee of the Whole Meeting. On voice vote, all members present voted aye: Nays: None. Absent: Ms. Taylor.

Motion Carried 7:35p.m.

Submitted by,

Barbara Nettles, President

Sharron Davis, Secretary