

BOARD OF EDUCATION PRAIRIE-HILLS ELEMENTARY SCHOOL DISTRICT
MINUTES OF WORK SESSION DISTRICT PROFESSIONAL CENTER
3015 WEST 163RD STREET MARKHAM, ILLINOIS
January 8, 2014

1. Call to Order and Pledge of Allegiance

President Mrs. Barbara Nettles called the meeting to order at 7:00 p.m. She then led the Board and the audience in the pledge of allegiance.

2. Roll Call

The following members were present: Juanita R. Jordan, Dr. Gregory Jackson, Dr. Becky Adams, Elaine Walker (via phone) and Barbara Nettles. Absent: Dionne Freeman-Cooper and Sharron Davis

Also, present were: Superintendent, Dr. Kimako Patterson, Assistant Superintendent of Curriculum, Instruction & Technology, Mrs. Julia A. Veazey, Director of Business Affairs & Human Resources, Dr. Alicia Evans and Director of Student Services, Mrs. Carrie Ablin.

3. AMERSCO (Presentation)

Scott Engstrom and Leo Johnson presented to the Board of Education performance contracting. Leo gave the board an overview of AMERSCO. He stated that performance contracting is their core business. Leo stated that performance contracting is an alternative way for doing energy projects for school districts which allows AMERSCO to work with the districts instead of using an architect. Leo stated that AMERSCO will reduce utility cost, reduce operational cost, modernize infrastructure and improve the learning environment. He stated that no money is spent until a contract is presented. Also, there are no change orders, if the project is quoted as a \$500,000.00 project, then that's what it will be. He also stated that their company will prepare grants for the school district at no cost to the district.

Leo then gave the Board an overview of all the grants that are currently available. He stated that AMERSCO is committed to 100 percent customer satisfaction.

Dionne Freeman-Cooper Arrived at 7:16

4. Administrative Survey Results

Dr. Patterson informed the Board that every year since she has been superintendent she has the staff complete an administrative survey. She stated that this year the survey was facilitated by the District Leadership Team to ensure that all staff was comfortable. The survey reviews the Superintendent, Curriculum

Department, Business and Human Resources, Student Services, Principals and Assistant Principals. She then presented to the Board of Education the district wide and individual school results of the administrative survey. She stated that the individual school results will allow her to know if there is a specific school that should be targeted for individual attention. Dr. Patterson also informed the board of the areas of improvements in all departments.

A brief discussion followed regarding the survey

5. Administrative Salary Structure

Dr. Patterson reviewed the salary structure from 2011. She then presented a revised plan to make the district salaries for administrators more competitive. Dr. Patterson stated that the salaries for the assistant principals would be the same across the board. The salaries for the principals would be based on the size of the school and the number of years of experience as a principal. She then review the salary ranges.

A discussion regarding cost followed.

6. PHSD 144 Education Foundation(Discussion)

Dr. Patterson informed the Board that she would like to create a not for profit Foundation for Excellence in Education. The mission of this organization would be to support and promote educational cultural and charitable programs for district 144 alumni and current students. She stated that the Foundation would be not for profit and provide support through grants, programs and scholarships. She stated that one of the purposes of the foundation would be to provide scholarships to college and also to provide internships. She stated that she would also like to address our current students by raising funds to support the Mentoring Program, Technology Fair and Art Fair and other district programs. The name of the foundation will be Prairie-Hills 144 Foundation for Excellence in Education. The Foundation is slated to start in 2015 She stated that she would need to create bi-laws, apply for a 501c and develop a committee which would include the Superintendent, District Office Administrator , Board President, Corporate Partners and Community Representatives. Dr. Patterson stated that she is very excited.

A brief discussion regarding the foundation followed.

7. PHSD 144 Charter School

Dr. Patterson introduced the possibility of creating a Charter School for the district. She stated that she would like to open a STEAM (Science, Technology, Engineering, Art and Math) charter school. Dr. Patterson stated that there are grants available that would pay for the life safety issues needed to open the old Junior High. She stated the she would also like to open an alternative school to

bring some of our students back from SPEED. This would make the school all inclusive it would serve as a Charter School and an Alternative School.

Dr. Patterson stated that she wanted to check with the board to see if this would be something the Board would be interested in prior to checking for funding and grants. The Charter School would include 2nd-5th grade and increase the grades each year. She would need to create the criteria and the selection process. Her projection date is 2017.

A discussion followed regarding charter schools.

8. 2014-2015 Restructuring Plan

Presented in Executive Session

9. Superintendent Evaluation

Dr. Patterson informed the Board that the evaluation instrument handed out was an older version. She stated that more indicators for success were added last year, but the document needs to be updated.

10. PTAB Intervention

Dr. Evans informed the board the district has another PTAB from Tracy Erickson of 2849 W. 159th Street in Markham. She is requesting a PTAB for a refund of \$17,000 dollars. Dr. Evans stated that she would like to intervene on this PTAB.

11. PSI Bonding Proposal

Mrs. Veazey informed the board that even though the district is planning to postpone Phase II of the surveillance system we will still need a bonding in place. She stated that the performance bonding was reduced from \$4900 to \$2400.

12. Contracts

Mrs. Ablin requested to increase Dr. Roberts contract by \$5000.00 to cover some additional professional development for the general education staff.

A brief discussion followed regarding the effectiveness of Dr. Roberts.

13. New Business

Dr. Evans stated that Highlands would like to add an additional fundraiser for the 2013/14 school year. They would like to start this fundraiser on January 22, 2014 with a company called Crunch N Melt. This fundraiser will provide blessings in a back pack for the students.

14. Executive Session

Juanita R. Jordan moved and it was seconded by Dr. Gregory Jackson to go into executive session. On roll call members voting aye: Dr. Gregory Jackson, Dionne

Freeman-Cooper, Dr. Becky Adams, Elaine Walker, Juanita R. Jordan and Barbara Nettles. Nay: None. Absent: Sharron Davis.

Motion Carried 8:55

Juanita R. Jordan moved and it was seconded by Dr. Gregory Jackson to come out of executive session. On roll call members voting aye: Dionne Freeman-Cooper, Dr. Becky Adams, Elaine Walker, Juanita R. Jordan, Dr. Gregory Jackson and Barbara Nettles. Nays: None. Absent: Sharron Davis.

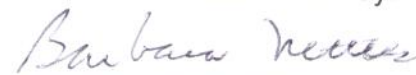
Motion Carried 9:50

Adjournment

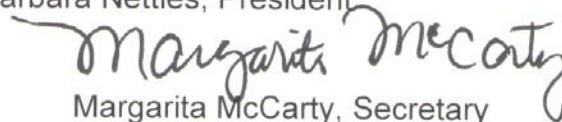
Dr. Gregory Jackson moved and it was seconded by Juanita R. Jordan to adjourn the meeting. On voice vote all members present voted aye. Nays: None. Absent: Sharron Davis.

Motion Carried 9:55 p.m.

Submitted by:



Barbara Nettles, President



Margarita McCarty, Secretary