BOARD OF EDUCATION PRAIRIE-HILLS ELEMENTARY SCHOOL DISTRICT
MINUTES OF A REGULAR MEETING FIELDCREST SCHOOL
4100 WAGMAN AVE. OAK FOREST, IL 60452

#### January 21, 2014

# A. Call to Order and Pledge of Allegiance

President Barbara Nettles called the meeting to order at 7:00 PM. The Board and the audience then completed the pledge of Allegiance.

#### B. Roll Call

The following members were present: Juanita R. Jordan, Dr. Becky Adams, Elaine Walker, Sharron Davis and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper

Also present were: Superintendent, Dr. Kimako Patterson, Assistant Superintendent, Mrs. Julia A. Veazey, Director of Business Affairs & Human Resource, Dr. Alicia Evans, and Director of Student Services, Mrs. Carrie Ablin.

#### C. Presentation

Mrs. Tiffany Lowery 4<sup>th</sup> grade teacher at Fieldcrest presented to the Board SMART notebook a multiplication program using arrays and the interactive SMART board. She stated that she has the ability to make notes on the program. She stated that the students love these lessons!

She also presented Envision Math. She stated that it gives a quiz at the end and scores the quiz. She stated that it goes over vocabulary first. It allows the students to follow along while the teacher teaches the lesson.

The final lesson she presented was Science Jeopardy. She stated that it is played just like the game show on television.

### D. Approval of Minutes

Sharron Davis moved and it was seconded by Juanita R. Jordan to approve the minutes of the December 2, 2014 Special Board Meeting (interviews). On roll call members voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

#### **Motion Carried**

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the minutes of the December 2, 2014 Special Board Meeting. On roll call members

voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dionne Freeman-Cooper and Dr. Gregory Jackson.

#### **Motion Carried**

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the minutes from the December 2, 2014 Work Session. On roll call members voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper

#### **Motion Carried**

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the minutes from the December 5, 2014 Special Board Meeting. On roll call members voting aye: Elaine Walker, Sharron Davis, Juanita R. Jordan, Dr. Becky Adams and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

#### **Motion Carried**

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the minutes from the December 16, 2014 Regular Board Meeting. On roll call members voting aye: Sharron Davis, Juanita R. Jordan, Dr. Becky Adams, Elaine Walker and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

#### **Motion Carried**

## E. President's Report

Mrs. Nettles gave a special thanks to the maintenance department for keeping the sidewalks and parking lots clean. She informed everyone that on December 3, 2013, the Illinois General Assembly included a pension reform bill that made substantial changes to the retirement benefits of Illinois Teachers, General Assembly Members, University Employees, State Employees and Government Workers. She stated that on January 6, 2014, the Illinois Principals Association filed a lawsuit against this legislation. Mrs. Nettles stated that several new laws came into effect on January 1, 2014. She stated that a few of them will impact PHSD 144. The laws are as follows: Senate Bill 923 will allow school buses to take pictures of cars that are next to buses; Senate Bill 1307 lowered the age of students starting school, students can start school if they are age 6 by September 1st. Senate Bill 1762 made changes to senate bill 7, and Senate Bill 1625 states that schools must have at least 1 drill for school shootings. Mrs. Nettles stated that we are in the process of updating our policies to include these changes.

## F. Superintendent's Report

Dr. Patterson gave Kudos to the 8<sup>th</sup> grade Boys Basketball Team on winning first place in the TF-North Basketball Tournament.

# G. Board of Education – Action Reports

Sharron Davis moved and it was seconded by Juanita R. Jordan to place items G1, G2, G3, G4, G9, I1 and I3 on consent agenda. On roll call members voting aye: Juanita R. Jordan, Dr. Becky Adams, Elaine Walker, Sharron Davis and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

#### **Motion Carried**

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the items placed on consent agenda. On roll call members voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None/ Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

**Motion Carried** 

# G1. PSI Bonding Proposal

Consent

# G2. Approve RFP for Performance Contract for the Highlands Project Consent

# G3. Tracey Erickson PTAB

Consent

## G4. Highlands Fundraiser

Consent

# G5. Administrative Salary Structure

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the Administrative Salary Structure. On roll call members voting aye: Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Abstain: Dr. Becky Adams. Absent: Dionne Freeman-Cooper and Dr. Gregory Jackson.

**Motion Carried** 

## G6. PHSD 144 Education Foundation

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the PHSD144 Education Foundation. On roll call members voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

#### **Motion Carried**

## G7. Superintendent Evaluation

Juanita R. Jordan moved and it was seconded by Sharron Davis to table the Superintendent Evaluation. On roll call members voting aye: Elaine Walker, Sharron Davis, Juanita R. Jordan, Dr. Becky Adams and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman Cooper.

#### **Motion Carried**

## G8. PHSD144 Charter School

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve PHSD 144 Charter School. On roll call members voting aye: Sharron Davis, Dr. Becky Adams, Elaine Walker and Barbara Nettles. Nays: None. Abstain: Juanita R. Jordan. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

#### **Motion Carried**

# G9. Approve Policies 3:60, 4:100, 5:50, and 5:90 for 30day review Consent

# G10. 2014-2015 Restructuring Plan

Sharron Davis moved and it was seconded Dr. Becky Adams to approve the 2014/2015 Restructuring Plan. On roll call members voting aye: Juanita R. Jordan, Dr. Becky Adams, Elaine Walker, Sharron Davis and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne

#### **Motion Carried**

## H. Audience Participation

Juanita R. Jordan moved and it was seconded by Dr. Becky Adams to open audience participation. On roll call members voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

**Motion Carried** 

Date: December 16, 2013

Mrs. Stacy Woodson and Mrs. Valerie Shaw representing Parents in Partnership with Educators at Highlands School stated that they have two incidents that need to be addressed.

- Students facing the wall
- 2. Student safety patrol

Mrs. Woodson stated that she has met with the superintendent and resolved the safety patrol issue, but she has not received anything in writing from the board or Dr. Patterson. Mrs. Woodson stated that they want a resolution to the above issues in writing.

Mrs. Nettles informed them that those issues will be addressed by Dr. Patterson.

Dr. Patterson stated that she has met with the parents. She stated that she never told the parents that she would give them anything in writing. She stated that the concern that they have is that Mrs. Burnett-Johnson has a policy in place where 4<sup>th</sup>-5<sup>th</sup> grade students who are misbehaving in lunch have to face the wall for the last five minutes of the lunch period. The PPE has stated that they are not in agreement with this policy. She stated that she has spoken with these parents specifically and indicated to them if there was an issue with their children she would address that issue individually. Dr. Patterson stated that the PPE would like the entire procedure changed. She stated that she will not ask the principal to change the policy for the entire student body, as it is not harmful and does not follow the progressive discipline procedures.

Mrs. Woodson stated that this policy is against the law. She stated that it was capital punishment and corporal punishment. Dr. Patterson stated that this not against the law and is not considered capital or corporal punishment. Mrs. Nettles Informed Mrs. Woodson that she should meet with Dr. Patterson individually on this issue.

Juanita R. Jordan moved and it was seconded by Sharron Davis to close audience participation. On roll call members voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dionne Freeman-Cooper and Dr. Gregory Jackson.

Motion Carried

# I. Administration - Action Reports

1. Approve Personnel Recommendations Consent

2. Approved Outside Contract Agreement Juanita R. Jordan moved and it was seconded by Sharron Davis to approve outside contracts. On roll call members voting aye: Dr. Becky Adams, Elaine Walker, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dionne Freeman-Cooper and Dr. Gregory Jackson.

#### **Motion Carried**

# 3. Approve Professional Assignment Request(s) Consent

## 4. Approve January Invoices

Sharron Davis moved and it was seconded by Juanita R. Jordan to approve January Invoices. On roll call members voting aye: Elaine Walker, Sharron Davis, Juanita R. Jordan, Dr. Becky Adams and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

		Motio	on Carried
Date	Fund		Amount
12-16-13	Education		\$334,938.62
12-16-13	Operation & Maintenance		\$68,389.30
12-16-13	Transportation		\$28,175.63
		Total:	<u>\$431,503.55</u>
12-18-13	Education		\$9,257.07
			\$9,257.07

# 5. Approve January Payroll and Benefits

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the January Payroll. On roll call members voting aye: Sharron Davis, Juanita R. Jordan, Dr. Becky Adams, Elaine Walker and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper.

**Motion Carried** 

<u>Date</u> <u>Fund</u> <u>Amount</u>

12-12-13 12-12-13	Education Liabilities	\$426,885.75 \$412,711.67
		Total: \$839,597.42
12-12-13 12-12-13	Education	\$5,094.49 <u>\$3,510.65</u>
		Total: \$8,605.15
12-30-13 12-30-13	Education Liabilities	\$444,674.69 \$415,974.07
		Total: \$860,648.76
12-30-13	Education	\$255,911.63
		Total: \$255,911.63

# J. Administration - Information Reports

# 1. Curriculum Instruction and Technology

Mrs. Veazey informed the board that the 8<sup>th</sup> grade teachers have been invited to participate in articulation meetings at the high school (Hillcrest). She stated that it is a two day shadowing. Our teachers will shadow teachers at Hillcrest in the morning and they will go to Arbor Park School in the afternoon to debrief on what was observed.

Mrs. Veazey informed the Board that as of today all of our schools will take the PARCC assessment.

She also informed the Board that there will be a NCLB parent meeting on January 29<sup>th</sup>. Dr. McCaskill will be presenting Cultural Understanding and Fostering Relationships that Promote Diversity. Mrs. Veazey invited everyone to come out to participate in the workshop.

Dr. Patterson informed the board that Prairie-Hills SD 144 was successful in our bid to host the Regional Math Bowl that will be held at Prairie-State College on May 1<sup>st</sup> and 2<sup>nd</sup>. She stated that she is very excited. She stated that her next goal is to host a Regional Science Fair.

# 2. Business Affairs and Human Resources

Dr. Evans stated that the Standard mileage is 56 cent per mile. She stated that the per capita out of district tuition has increased and it is now \$10,752.90 up \$202.29 from last year. Finally she stated that the Preliminary Financial Profile Ratio is 2.8, she stated that it is the same as last year and although it preliminary she does not think it will change. The 2.8 ratio represents a financial warning for the district. She stated that this was due to the long term debt spent to build the junior high.

Mrs. Nettles asked if the district had any students paying tuition Dr. Patterson stated that we do not have any, however we have had inquiries.

## 3. Student Services

Mrs. Ablin stated that the district is in preliminary talks for registration. She stated that it will be completely online for returning students. The goal is to have all students in their seats the first day of school. There will be registration dates May through August

Dr. Patterson stated we will raffle off two computers for early registration. There will also be a kindergarten roundup in May.

Mrs. Ablin stated that she was highlighting Fieldcrest this month for their PBIS activities. She stated that Staley the bear presented an anti-bullying presentation on January 10, 2014. She stated that there were also presentations at other schools.

She stated that she will be hosting a parent meeting in the month of February. Invitation will be sent out.

## K. Executive Session to discuss

Juanita R. Jordan moved and it was seconded by Sharron Davis to go into executive session. On roll call members voting aye: Juanita R. Jordan, Dr. Becky Adams, Elaine Walker, Sharron Davis and Barbara Nettles. Nays: None. Absent: Dr. Gregory Jackson and Dionne Freeman-Cooper

## **Motion Carried 7:52**

Juanita R. Jordan moved and it was seconded by Sharron Davis to come out of executive session. On roll call members voting aye: Dr. Becky Adams, Sharron Davis, Juanita R. Jordan and Barbara Nettles. Nays: None. Absent: Dionne Freeman-Cooper, Dr. Gregory Jackson and Elaine Walker.

### **Motion Carried 8:31**

Juanita R. Jordan moved and it was seconded by Sharron Davis to approve the executive session minutes. On roll call members voting aye: Dr. Becky Adams, Sharron Davis, Juanita R. Jordan and Barbara Nettles.

Nays: None. Absent: Dionne Freeman-Cooper, Elaine Walker and Dr. Gregory

#### Motion Carried

#### L. New Business

The Board discussed visiting the various municipalities evening meetings during the month of February. The meeting for the city of Country Club Hills will be rescheduled.

## M. Adjournment

Sharron Davis moved and it was seconded by Juanita R. Jordan to adjourn the meeting. On voice vote all members present voting aye. Nays: None. Absent: Elaine Walker, Dr. Gregory Jackson and Dionne Freeman-Cooper.

MOTION CARRIED 8:40 p.m.

Submitted by:

Barbara Nettles, President

Margarita

McCarty,

Secretary

Date: December 16, 2013